



## **POSITION DESCRIPTION**

### **Men's Ministry Director**

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**Summary:** Promotes Entrust mission, vision, programs and curriculum focused on spiritual development for men. Participates with and supports Entrust ministry teams and projects in the U.S. and globally.

**Reports to:** Chief Operating Officer

**Commitment:** Full-time

**Location:** TBD

**Compensation:** Raises support

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## **SPECIFIC AREAS OF RESPONSIBILITY**

- Assist in developing new courses for men.
- Disciple, mentor, coach and teach men; prepare them for possible further ministry with Entrust.
- Assist in developing viable recruitment strategies for potential men's ministry trainers.
- Research and identify strategic additions to Entrust training and equipping programs for men, working closely with Entrust's international leaders and curriculum department.
- Assist with training/facilitating, coordination and any other needs of the Entrust hubs in the U.S. and overseas.
- Promote and lead Entrust ministry and curriculum in home church.
- Go on international trips – up to two per year.
- Support varied Entrust projects as needed.

## **OUTCOMES**

- Entrust will establish a robust, needs-driven strategy for men's programming and deployment.
- Entrust will gain a growing number of trainers who are being transformed and can lead other men toward transformation into the image of God.
- Entrust will develop a men's curriculum that can be tailored for national leaders, equipping them to multiply disciple making and leader development in their locations.
- Entrust will offer increasing numbers of co-ed trainings in cultures where appropriate.
- Entrust hubs will increasingly offer training modules for men.

## QUALIFICATIONS

### Professional Qualifications

- Successful completion of *Facilitating Relational Learning* (FRL) prior to or within first year of employment.
- Co-facilitate Entrust courses as requested with goal of becoming skilled in Entrust-style facilitation.
- Commitment to best principles and practices in adult education.
- Successful completion of Entrust men's *Curriculum Design*.
- Commitment to best principles and practices in course design.
- Active involvement with professional and ministry communities that can serve as resources in supporting this position and its work.
- Bible teaching or small group facilitation experience. Prefer pastoral/ministry experience or proven leadership abilities in a church and current involvement in teaching.
- Ability to work well in a matrixed organizational structure.
- Strong computer skills, particularly with Microsoft Office Suite, and ability to learn new computer programs as needed.

### Personal Qualities Desired

- Self-starter.
- People oriented.
- Excellent interpersonal skills.
- Confident in public speaking and in leading discussions.
- Adaptable to changing ministry and travel situations.
- Able to work skillfully with groups from differing theological persuasions.
- Able to discuss theology with people of varying viewpoints within the context of Entrust trainings.
- Ability to lead a team in course design.

### Spiritual Qualities Desired

- Growing Christian, personally following Christ and active in a local church.
- Consistent devotional life.
- Team spirit and teachable servant's heart.
- Spiritual maturity commensurate with that of pastors with whom Entrust works.
- Agreement with Entrust's statement of faith.

*Entrust is an employer-at-will. As such, Entrust reserves the right, as the employee does, to terminate the employment relationship at any time with or without reason.*

April 2020